BuuPass Kenya Ltd

book • pay • ride

What is BuuPass?

BuuPass is a centralized digital marketplace which enables travellers to book and pay for their intercity bus tickets from the comfort of their homes. Users can either book through the website (launching soon) www.buupass.com or if they don't have internet, can dial *877#, which works on any phone. Currently in Kenya, there is no way to compare buses, prices, and services. With BuuPass, users can compare bus options before making their decision, and pay using cashless payments.

Who are we?

We are a company that believes in innovating on the behalf of the Kenyan traveller. Providing convenience and access to everyone is central to our mission. We envision a world where people can travel on their terms, be connected to opportunities, and live a life without borders

What we're looking for:

A highly motivated, experienced and productivity driven individual to lead our development team. You will be working in an autonomous, agile environment with a small team that values collaboration, learning, and sharing. You would be joining a tight-knit team at the right time to make a real impact on the direction of the company. As a startup, the work is fast paced and varied – you are flexible to change and motivated to deliver the best product possible.

Who you are:

A full-stack web generalist with solid experience in building elegant and human-friendly web applications. Skills include:

- Languages - PHP, Java, HTML5, CSS, SQL, XML
- Frameworks - jQuery, Node.js, laravel, yii, cake, codeigniter
- Databases - MySQL, NoSQL
- Database designing and knowledge of relational database systems, object oriented programming and web application development
- Understanding of REST API/ JSON is a must
- Experience in e-commerce platforms, payment gateway integration & operations will be a big advantage, especially on content-heavy platforms
- Ability to decipher and write complex database queries for analysis
- Knowledge of AWS Cloud Hosting, GCP, Hostgator and Microsoft Azure is a plus
- Understanding of load balancing, scalability issues and their solutions
- User authentication and authorization between multiple systems, servers, and environments
- Knowledge and experience with API development and integrations.

Who you are (Cont'd)

- Experience with App development and/or chatbots is a plus
- Develop new user-facing features
- Creating website layout/user interfaces by using standard html/css practices
- Experience with creating beautiful, dynamic and user friendly web applications
- Ensure the technical feasibility of UI/UX designs
- Understanding of open source projects like Drupal, Wordpress, SquareSpace, Magento (CE and EE), Shopify, BigCommerce, OpenCart, PrestaShop etc
- You should be able to quickly learn new languages, frameworks, and technologies as needed and easily switch between tech stacks.
- Solid proficiency with other dynamic languages, such as Ruby and Python is preferred
- Basic knowledge of SEO process.
- Experience with USSD/SMS based applications and VAS technologies is a strong point
- You should be meticulous with documentation and quality control
- You should have experience with building strong and scalable system architecture
- Extensive experience working as a developer and in a customer facing role
- Experience with devops
- Several years experience as a team leader or manager in a technical environment. Experience with using agile methodologies for product development. Strong preference for candidates with some sort of SCRUM certification. Some sort of knowledge of design thinking will be a plus.
- Experience with (and advocate of) modern development techniques including behaviour driven development, test automation, continuous delivery, infrastructure as code, continuous user testing.
- Interest in new innovations such as machine learning, AI, blockchain etc.

Culture Fit

You should be someone who:

- Puts the company first and strongly believes in the company's vision
- Comfortable working for with a diverse, non-technical, and younger team
- Has excellent communication and listening skills, values transparency in decision-making
- Believes in the value of a team and readily participates in team building activities
- Strong leadership qualities
- Believes in always over-delivering, and doing work with excellence and integrity
- Constantly innovating and creating ways to upgrade and expand our products
- Flexible; incorporates user feedback into product development, and responds to market needs, even if the latter involves coming up with new features/applications

BuuPass Kenya Ltd
book • pay • ride

What will you be doing?

- Actively adding to the codebase. Performing various development tasks across the entire stack.
- Analyzing the current codebase, maintaining and improving it
- Bringing the product to market. Build lean MVPs to test and iterate quickly based on user feedback
- Provide budget-friendly, cost-effective recommendations to the executive team for product development
- Work with the team to help provide strategies for business development and marketing, by providing technical perspective/insight
- Gather and prioritizing requirements and features
- Managing other developers, implementing best practice such as TDD, agile processes, creating shared coding standards, and overall ensuring that the team is producing high quality, easily maintainable code.
- Ownership over the app roadmap, and guiding architecture-level decisions. Set the structure and goals for the development team, provide technical direction, lead the development of tools to make scalable web applications.
- Architecture for scaling

Benefits:

- Competitive compensation, and future opportunity for added benefits such as medical insurance
- Work with a highly diverse team
- Opportunity to take an early stage startup to the next level: investor-readiness and to scale across Africa
- Make a difference: create real impact in the transportation sector through digitization

For details, contact Sonia Kabra
(sonia@buupass.com, and CC
techtalent@buupass.com)
Phone: 0797565055